Work. Life. Balanced.

Automation/Manual Test Engineer

Hiring organization
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Description

ShiftX mission is to make scheduling simple and create an outstanding employee experience. We are taking a radical approach to workforce management. With unprecedented products and tools, we're not just revolutionizing the way our clients manage scheduling, we're transforming the way their employees experience scheduling. Whether our clients are looking to increase employee satisfaction, reduce operating costs, or revamp their employee management systems, ShiftX provides the platform to change the way they manage their workforce.

Are you interested in SHIFTing the conventional thinking in scheduling to create a disruptive platform that combines artificial intelligence capabilities with an innovative, user centric design?

- We are looking for a product-focused engineer who cares about excellence in what they deliver.
- We are a company where autonomy, creativity, thoughtfulness, and trust are valued, and opportunities to grow are limited only by your imagination.
- This role is not for the unseasoned. We need a coder and a leader, who has an appreciation for good design and usability.

The technical problems we solve aren't simple, but this means you'll be able to do work that matters and help a ton of people in a way you've never imagined.

Responsibilities

• Functional end-to-end testing, system testing, user acceptance testing, and regression
• Conducts complex testing, troubleshooting and analysis on various phase(s) of network systems development including integration, systems testing, interoperability testing, field test plans and customer acceptance plans to maintain the credibility/viability of the system.
• Take ownership and responsibility for the design and development of all aspects of testing along with creation execution and maintenance scripts
• Develop and configure test automation networks and execute stability and performance tests.
• Coordinate with product management and software and support engineers to deliver stable enterprise software products.
• Enhance test frameworks and develop automated tests and estimate test accurately and coordinate with team members for work activities.
• Analyze and verify best automated and manual test approaches and execute acceptance, integration, installation and system testing.
• Record test results and report and verify software bug fixes to accept automation criteria.

Qualifications

• 2+ years of experience developing test automation or combination of development in Java and test automation experience using Selenium/Cucumber.
• 2+ years of experience with agile methodologies
• Hands on experience with testing and automating web and mobile applications and services testing in an agile mindset
• Hands on experience on test automation of APIs (SOAP and REST services)
• Experience with developer tools and Integrated Development Environments

(IDEs), such as Eclipse, Git and Github for developing on the Java stack
• Experience working in a CI/CD environment like Jenkins for executing automated tests
• Experience with unit testing and test driven methodologies using Selenium and JUnit
• Strong technical problem solving skills and enthusiastic about learning new tools technologies
• Ability to adhere to work plans and track assignments with minimal guidance

MUST HAVE SKILLS:
• Good analytical and problem-solving skills
• Skilled in time, priority and task management
• Interpersonal skills to interact with customers and team members
• Presentation skills to present test results to individuals and groups
• Active in pursuing learning opportunities